



# SUSTAINABILITY – ESG

## FRIO FOOD

# ESG ROADMAP

Ensuring environmental sustainability, social responsibility, ethical business practices and sustainable purchasing.



# WE STRIVE FOR POSITIVE GLOBAL CHANGE

Frio Food is committed to integrating Environmental, Social, Governance (ESG) and sustainable procurement principles into its operations.

This strategy focuses on reducing environmental impact, ensuring fair labour practices, promoting ethical business behavior, and implementing sustainable sourcing policies. By working closely with suppliers and stakeholders, Frio Food aims to drive positive long-term change while meeting the sustainability standards of the industry.





# OUR ESG Initiatives



**Environmental  
sustainability**

[More Information](#)



**Social Responsibility**

[More Information](#)



**Business, Ethics &  
Integrity**

[More Information](#)



**Sustainable Purchasing**

[More Information](#)

# ENVIRONMENTAL SUSTAINABILITY

---

Since 2023, Frio Food has committed itself to SBTi. Frio Food has been taking a proactive approach to reducing its environmental impact, with the calculation of its Corporate Carbon Footprint as a starting point. Our sustainability policy focuses on reducing the ecological footprint and promoting a circular economy. In collaboration with suppliers, we are actively committed to CO<sub>2</sub> reduction within the chain.

E

# SOCIAL RESPONSIBILITY

---

Frio Food guarantees fair working conditions within the organization. In the supply chain we strive for fair wages, safe working conditions and freedom of association. We are committed to the continuous improvement of labor rights. For suppliers from high-risk countries, we require a social compliance certification.

S



# BUSINESS, ETHICS & INTEGRITY

---

Integrity, transparency, and accountability are at the core of our policies.

Our code of conduct prohibits bribery, conflicts of interest, and other unethical practices.

We promote an ethical business culture and support reporting through a confidential whistleblower system.



# SUSTAINABLE PURCHASING

---

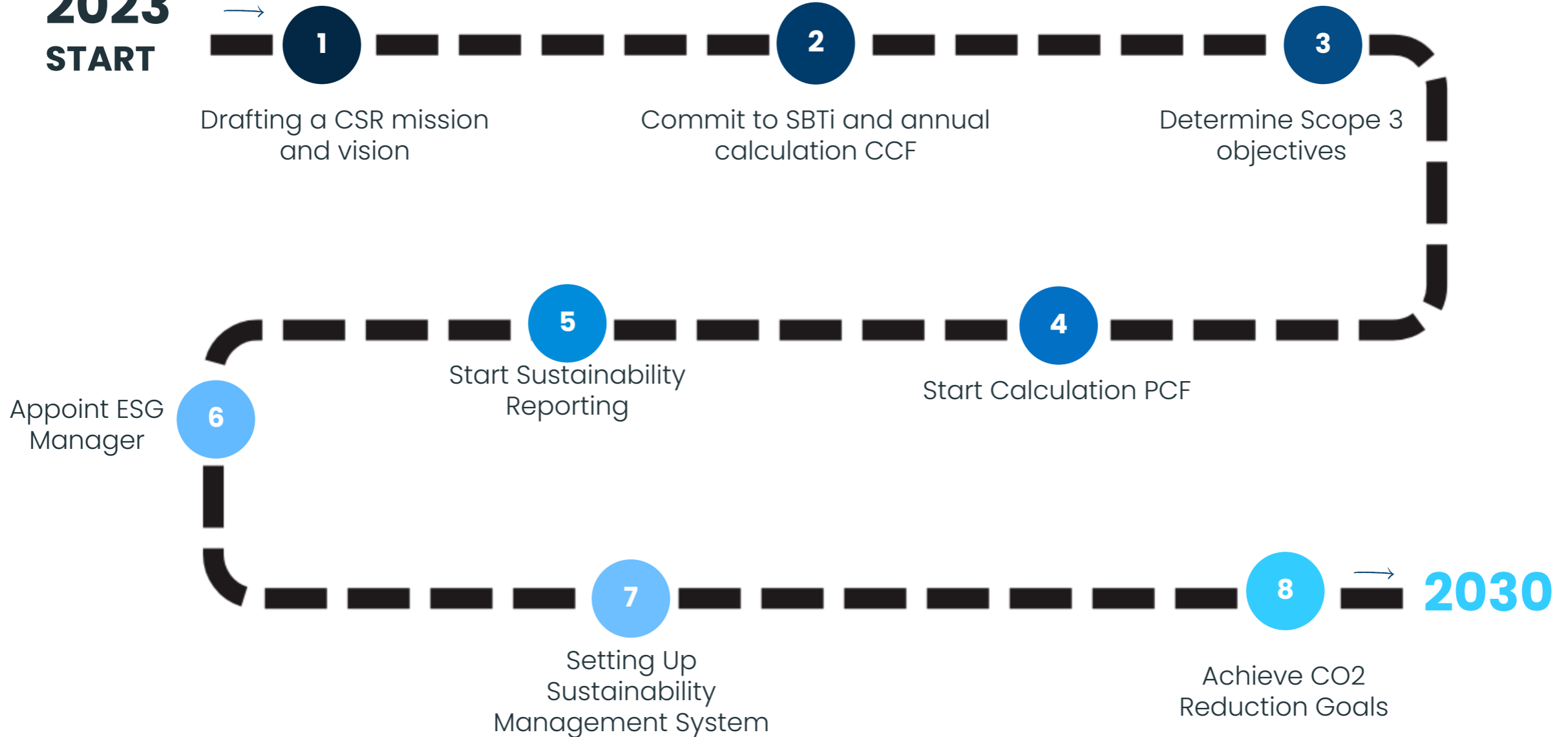
We promote responsible sourcing and require transparency in supply chains. Suppliers must meet high ethical and environmental standards.

Additional requirements apply to palm oil, soy, and cocoa, while egg and meat products should preferably come from non-intensive production methods.



# Roadmap CSR

**2023**  
**START**



**FRIIO**  
**FOOD**  
**INSPIRATORS**

Infinite solutions in frozen food